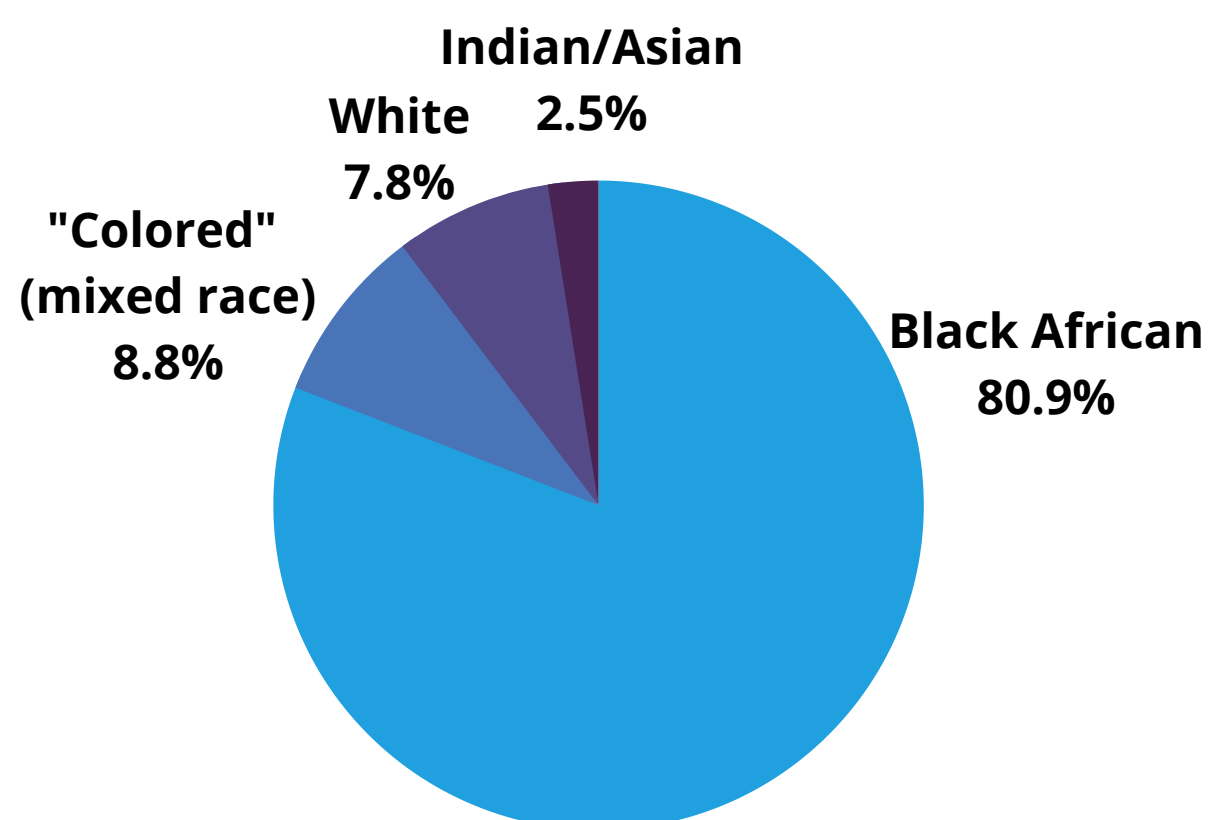


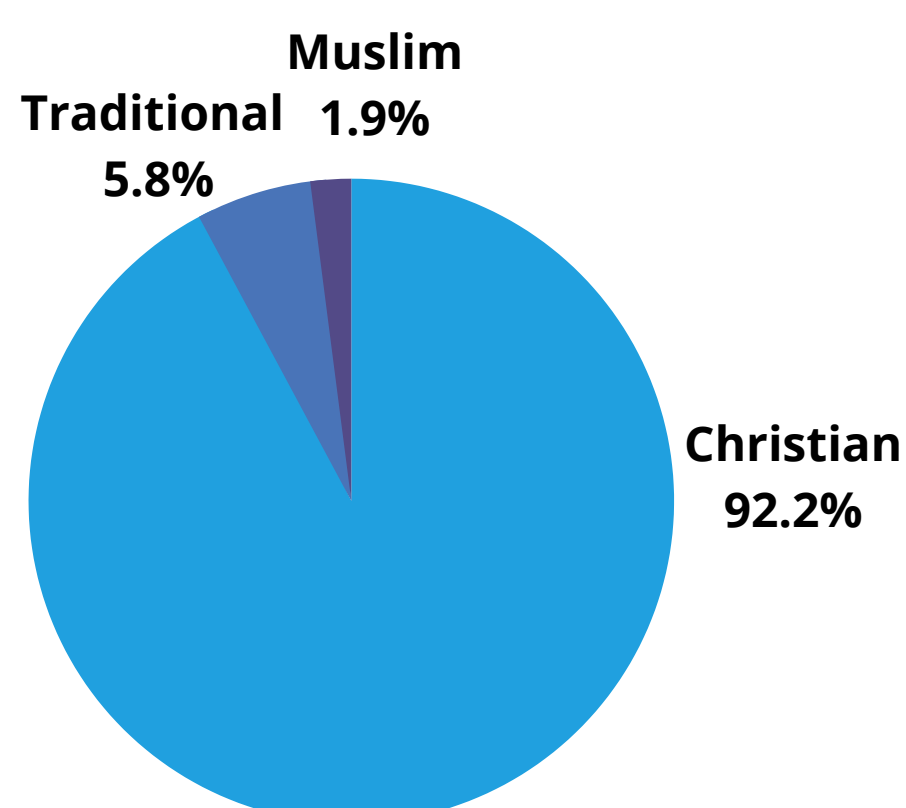
HISTORICAL CONTEXT

South Africa has a history of racial and tribal divisions. After over 40 years of being in practice, the discriminatory apartheid laws were repealed in the early 1990s. The 1996 constitution made provisions for equality but efforts to ensure them have been low.

DEMOGRAPHICS



RELIGION



MULTICULTURALISM POLICY

- **Term:** "diversity"
- **Approach:** Top-down constitutionally derived protections

DOMESTIC

- Constitutional provisions exist for the protection of equal rights.
- The 1998 Employment Act serves to increase representation of marginalized groups through affirmative action.
- The preamble and the Constitution promote the protection of diversity.
- September is recognized as "Heritage Month" to increase social cohesion.

INTERNATIONAL

Treaties

- ✓ International Convention on the Elimination of All Forms of Racial Discrimination (ICERD)
- ✓ International Covenant on Civil and Political Rights (ICCPR)

Promotion on international scale

- No

