



# 2022 IMPACT REPORT

## FORGING AHEAD



---

## LEADERSHIP STATEMENTS

# 2022 WAS A REJUVENATING YEAR FOR MOSAIC

Leigh Naturkach arrived as Executive Director in February, and our Board and staff gelled under her leadership. We continued to receive excellent response to our NextGen and UofMosaic programs, and have built them out in content and scope for more impact on dismantling prejudice in 2023. You will see details in our report that follows. Gratifying are the facts that our programs are generating interest in non-racialized communities, and within organizations that have approached us to assist them in preparing for, and adapting to, diversity within their workplaces. The post-pandemic world is opening up, along with opportunities for us to expand our influence independently and with community partners who value our process of breaking down barriers to social cohesion. Thank you to all of you for driving our efforts. Your support gives purpose to our work, and greater fulfillment in our successes.



**VAHAN  
KOLOLIAN**  
FOUNDER  
AND CHAIR OF  
THE BOARD  
OF DIRECTORS



**DUNDEE  
STAUNTON**  
VICE-CHAIR OF  
THE BOARD  
OF DIRECTORS

---

# THANK YOU FOR BEING WITH US ON THIS JOURNEY OVER THE PAST 15 YEARS

2022 was another challenging year, with themes of polarization, disinformation, and hate highlighting the importance of dismantling prejudice as a vital part of societal responses to these urgent issues - from conflict in the classroom, climate change to economic prosperity.

In this report, you'll learn how your support helped deliver practical knowledge, tools and maps for individuals, communities and systems to drive social change and fuel the collective hope we need to do this at times overwhelming but necessary work. Your commitment is also integral to ensuring meaningful initiatives begun in 2022 can reach their destination in 2023 and beyond. Your support makes it possible to ignite those "lightbulb" moments of reflection that establish critical thinking and transformational opportunities for sustained change. Mosaic is about engaging people and communities of all backgrounds in meaningful processes and pathways for the long term, not simply products.

Your support has ensured that Mosaic continues to hold a distinctive place within the social change landscape with our foundations of collaboration and respectful dialogue at our core. We work alongside incredible partners from a variety of sectors to avoid duplication, strengthen existing efforts and contribute our unique approaches and thought leadership at all levels of society.

From delivering upstream programs such as Communicating Through Difference to Francophone youth, to providing a platform for voices and delivering policy recommendations to address Islamophobia at the Senate of Canada, your support ensures that Mosaic can provide multi-level and multi-pronged approaches to dismantling prejudice.

The challenges we have are substantial. So, too, is our shared vision of and efforts toward a future where everyone is safe, belongs, and has opportunity to thrive. We will continue on this road, together. Thank you for traveling with us.



**LEIGH NATURKACH**  
EXECUTIVE DIRECTOR

---

## LEADING THE WAY IN DISMANTLING PREJUDICE

### Board of Directors

Vahan Kololian, Chair  
Dundee Staunton, Vice Chair  
Janice Price  
Yusra Siddiquee  
Kathleen Vesely

### Advisory Council

Dany H. Assaf  
Baljit S. Chadha  
Bernie M. Farber  
Blake C. Goldring  
Susie Kololian  
Don Morrison  
Reeta Roy  
Gaëtane Verna  
Yuen Pau Woo

### Mosaic Circle

Mohammad Al Zaibak  
Peggy Bennett  
Debra Campbell  
Charles Coffey  
Phil Fontaine  
Helena Gottschling  
Zabeen Hirji  
Margaret O. MacMillan  
John Monahan

Jim Muldoon\*  
Gordon M. Nixon  
Raheel Raza  
Ed Safarian\*  
Randy Vander Starren

\*in memory of

---

# MISSION

AT MOSAIC INSTITUTE, WE BELIEVE THAT EVERYONE HAS A RIGHT TO BE FREE FROM PREJUDICE AND DISCRIMINATION.



## LAND ACKNOWLEDGEMENT

Mosaic's office, located in Tkaronto/Toronto, is located on the ancestral and traditional lands of the Anishinaabeg, including the Mississaugas of the Credit, Haudenosaunee, and Huron-wendat (Wyandot) territory.

Mosaic's team, distributed across what is currently called Canada, celebrates the ancestral and traditional lands of the Algonquin, Attawandaron, Blackfoot, Lunaapeewak, Anishinaabeg, including the Mississaugas of the Credit, Haudenosaunee, and Huron-wendat (Wyandot) territory.

YOUR SUPPORT HELPS TO EQUIP PEOPLE WITH THE TOOLS, KNOWLEDGE, AND SKILLS TO DISMANTLE PREJUDICE

## POLICY



We amplify the voices of people in Canada through our programs, research, and dialogues to inform policy changes at all levels that address inequities and prejudice.

## RESEARCH



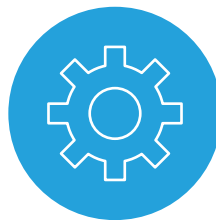
We conduct community-grounded research through student and expert partnerships that identify prejudices and make action-oriented recommendations.

## DIALOGUE



We facilitate community led in-depth conversations using our Model of Dialogue to work through conflict, foster understanding, and find paths forward.

## EDUCATION AND TRAINING



We co-create and deliver workshops and resources for educators, community leaders, youth, organizations and policy makers to dismantle prejudice.

## PARTNERSHIPS



We partner with organizations on exhibitions, films, events, and other impactful engagements that foster diversity, equity and inclusion.

# TABLE OF CONTENTS

## MESSAGES FROM LEADERSHIP

Page 2



## BREAKING THE BIAS

Page 5

## BEHIND RACISM EXHIBIT

Page 6

## NEXT GENERATION

Page 7



## CENTRAL TIBETAN ADMINISTRATION

Page 9

## RESEARCH

Page 10

## RIDE FOR DEMOCRACY

Page 11



## UofMosaic

Page 12

## CHARITY CHALLENGE

Page 14

## POLICY

Page 15



## PARTNERSHIPS

Page 16

## PEACE PATRON AWARD AND CELEBRATION EVENT

Page 17

## THANK YOU TO OUR GENEROUS DONORS

Page 19

# BREAKING THE BIAS



MARCH 2022

Breaking the Bias, Mosaiç's largest ever virtual event, was an in-depth dialogue funded by the Province of Ontario in partnership with the Anti-Racism Directorate, where a panel of expert change makers joined together to mark both **International Women's Day** and the **International Day for the Elimination of Racial Discrimination**.

The purpose of Breaking the Bias was to discuss the intersection of race, gender and lived experience, current issues facing gender and racially diverse people in Canada at this particularly challenging time in our society, and community approaches to potential solutions. It focused on educating and strengthening communities, and fostered impactful dialogue that empowered people towards action. You can still watch the recording and read the key takeaways online!

**“WHEN WE ARE CHILDREN, OUR SENSE OF JUSTICE IS VERY STRAIGHT FORWARD... THEN WE GROW OLDER, OTHER INFLUENCES BREAK US, CHANGE HOW WE LOOK AT THE WORLD AND OUR PLACE IN IT... I THINK OUR SENSE OF JUSTICE ISN'T RARE OR SCARCE, WE HAVE TO PROTECT AND NURTURE IT FROM A VERY YOUNG AGE IN OUR YOUNG PEOPLE, BECAUSE WE ACTUALLY NATURALLY COME BY IT.”**

SAADIA MUZAFFAR

## THANK YOU TO OUR MODERATOR AND PANELISTS

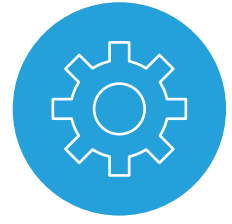
Jeff Perera, Higher Unlearning  
Raagini Appadurai, Founder and Lead, NESAM Education and Consulting  
Anne-Marie Pham, Executive Director, Canadian Centre for Diversity and Inclusion  
Selena Mills, Owner/Creative Director, ROAR Creative Agency  
Saadia Muzaffar, Founder, TechGirls Canada and Co-founder, Tech Reset Canada

## LEARN MORE AND WATCH THE DISCUSSION:

[mosaicinstitute.ca/post/impactful-moments-from-breaking-the-bias-navigating-racial-and-gender-identities](https://mosaicinstitute.ca/post/impactful-moments-from-breaking-the-bias-navigating-racial-and-gender-identities)



# BEHIND RACISM EXHIBIT



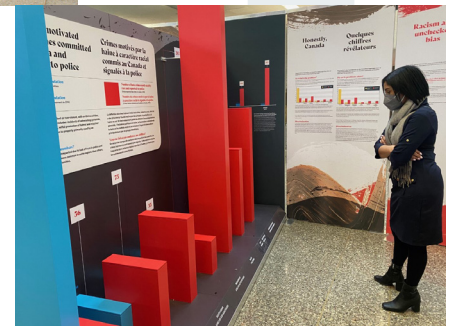
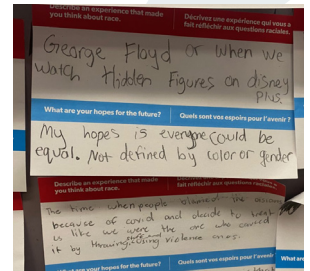
FEBRUARY 2022

Mosaic is a proud partner of Behind Racism: Challenging the Way We Think – a national traveling bilingual exhibit created in partnership with the Canadian Race Relations Foundation, Federal Government and Ontario Science Centre.

This accessible, thought-provoking educational initiative empowers people across Canada to understand and address racism, and by extension, other biases that prevent the full enjoyment of life in Canada by many individuals and communities that identify as, and identify with many racialized communities, ethno-cultural communities, and Indigenous Peoples.

The interactive exhibit provides new information into how our brains actually process our responses to the people around us. With the support of an Advisory Panel of scientific experts from leading research facilities, Behind Racism engages the Canadian public with the scientific investigations into the nature of human bias, including the most recent research into both explicit and implicit acts of prejudice.

Behind Racism will be traveling across Canada into 2023.



## TRAINING AND EDUCATION

# NEXT GENERATION

### ALL YEAR

Your support ensured that Mosaic's Next Gen education program for youth ages 10-18, educators and practitioners, was able to respond to community demand to deliver workshops and resources on preventing and identifying prejudice in schools and communities. The essential skills taught through the Next Gen program, such as empathy, communication, action-planning, inclusion, conflict resolution, and more are being increasingly recognized as vital skills in this increasingly polarized world, and for future success in an evolving landscape and economy.

The Next Gen program worked in partnership with the Toronto District School Board, Peel District School Board, and Glendon College summer EXPLORE program. Thank you to our partners for investing in this foundational education for the next generation!

Topics included 'Communicating Through Identity and Difference', and 'Social Change: The Individual and the Collective'. These are some examples of the workshops you make possible to help educators and students develop foundational skills, and tangible action plans to create change individually and collectively.

## LIGHTBULB MOMENT



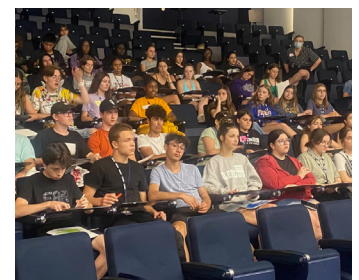
In one particular "Mapping Social Change" workshop, delivered when Roe v. Wade in the United States was making headlines, a group of young boys shared that they were uncomfortable with the idea of reproductive justice. Through the workshop's activities they were encouraged to examine their opinions and identities, respectfully communicate their questions and receive other perspectives. They together concluded they were actually concerned about the lack of culturally relevant sexual health education. The workshop ended with their action plan to educate their peers and families. What started as a conversation about policing the bodies of women and girls transformed into a campaign to ensure their friends and relatives could understand and access fact-based, quality, culturally relevant sexual health education, particularly for those experiencing prejudice in healthcare.

## GLENDON COLLEGE, YORK UNIVERSITY

Mosaic established a partnership with Glendon College for education, research and other collaboration and cross promotional opportunities, alongside our existing internship program. Thank you to Principal Marco Fiola and Katie Ablett for your leadership and support!



**THANK YOU TO  
RBC FOUNDATION  
FOR YOUR  
PARTNERSHIP**



NEXT GENERATION

THE NEXT GEN PROGRAM DELIVERED  
WORKSHOPS TO NEARLY

# 700 YOUTH



REACHED ANOTHER

# 110,000+

THROUGH DIGITAL RESOURCES  
AND ENGAGEMENT



PRODUCED

# 90 RESOURCES

AND ENGAGED 6 JUNIOR FELLOWS IN  
LEADERSHIP AND DEVELOPMENT.





DIALOGUE

# CENTRAL TIBETAN ADMINISTRATION

MAY 2022



Mosaic hosted the touring delegation from the Central Tibetan Administration for introductions to His Excellency, Sikyong (President) Penpa Tsering, and Representative of his Holiness the Dalai Lama, Dr. Namgyal Choedup, and Canada Tibet Committee Executive Director Sherap Therchin. The group discussed opportunities to convene intra-Tibetan youth dialogue.

This conversation built on Mosaic's work with Chinese and Tibetan youth in 2014-2016.



AMEERA ESSABAR, 2022 PEACE, CONFLICT AND JUSTICE INTERN AND UofMOSAIC FELLOW:

## WHY SHOULD SOMEONE JOIN MOSAIC?

"TO TURN THEIR IDEAS AND PASSIONS INTO CONCRETE ACTIONS AND TO HELP IN FOSTERING A COMMUNITY OF INCLUSION AND UNDERSTANDING, AND HELP IN DISMANTLING DIFFERENT FORMS OF PREJUDICE WITHIN THEIR OWN COMMUNITIES.

IF A PERSON WANTS TO MAKE THEIR COMMUNITY A BETTER PLACE FOR ALL PEOPLE, AND IF THEY WANT TO DISMANTLE ALL TYPES OF PREJUDICE, THEY SHOULD JOIN MOSAIC.

THIS WAS AN AMAZING EXPERIENCE. IT TAUGHT ME SO MUCH ABOUT THE WORKPLACE, WHAT IT IS LIKE TO WORK IN THE POLITICAL SCIENCE FIELD, HOW THE GEARS OF NGO TURN. ALSO, IT WAS VERY FUN AND THE PEOPLE WHO WORK HERE ARE THE BEST."



---

# RESEARCH

ALL YEAR



Mosaic Institute produces innovative community-grounded research that identifies and examines the impact of prejudice in Canada and offers concrete, actionable steps for a variety of decision makers in public, private, and civil society.

We are grateful to our 20 Research Officer interns who conducted research and projects on the following topics. The reports will be available in 2023.

## SCHOOLS

- Peace, Conflict & Justice, Trinity College University of Toronto
- Ethics, Society & Law, Trinity College University of Toronto
- Political Science, University of Toronto Mississauga
- Master of Public & International Affairs, Glendon College York University
- Master of Research & Policy Evaluation, Western University
- Master of Global Affairs, Munk School of Global Affairs University of Toronto

## RE-IMAGINING EDUCATION AND IMPLEMENTING ANTI-RACIST CURRICULUM

- This included a provincial survey engaging 1,000+ youth on how to improve the Ontario education curriculum;
- Laura Kabbabe, Ethics, Society & Law, Trinity College University of Toronto

## DISMANTLING PREJUDICE IN HEALTHCARE

- Sarai Rudder, Peace, Conflict & Justice, Trinity College University of Toronto
- Nivaal Rehman, Peace, Conflict & Justice, Trinity College University of Toronto
- Maryam Rehman, Peace, Conflict & Justice, Trinity College University of Toronto

## DISMANTLING PREJUDICE: A GLOSSARY

- Yousif Albadri, Political Science, University of Toronto Mississauga

## A SCORECARD ON THE FEDERAL GOVERNMENT'S ANTI-RACISM COMMITMENTS

- This included analyzing over 1,500 lines of original data from publicly available federal documents;
- Kayla Ricci, Master of Public & International Affairs, Glendon College York University
- Asli Hasanali, Master of Global Affairs, Munk School of Global Affairs University of Toronto

## DISMANTLING PREJUDICE IN BUSINESS

- Sarai Rudder, Peace, Conflict & Justice, Trinity College University of Toronto
- Nivaal Rehman, Peace, Conflict & Justice, Trinity College University of Toronto
- Maryam Rehman, Peace, Conflict & Justice, Trinity College University of Toronto

## COVID-19 BARRIERS AND DISCRIMINATION

- Riley McLaughlin, Master of Research & Policy Evaluation, Western University

## RADICALIZATION OF YOUNG WOMEN AND GIRLS

- Zainab Syed, Ethics, Society & Law, Trinity College University of Toronto
- Isabella Mendoza-Innis, Ethics, Society & Law, Trinity College University of Toronto

# RIDE FOR DEMOCRACY



SUMMER 2022

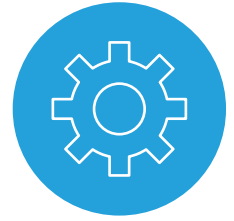
We are grateful to Mark Swartz, a volunteer who turned his frustration and fears about societal upheaval into positive action by igniting Mosaic's first third party event. Mark, motivated to do something about increased polarization, disinformation, threats to democracy, and acts of hate in Canada, launched his solo ride, DemocraCycle, from Halifax to Toronto to convene dialogue in community, raise awareness and funds for Mosaic and the Canadian Anti-Hate Network.

MARK RAISED THOUSANDS OF DOLLARS, AND SAID,

**“THIS EXPERIENCE CONFIRMED FOR ME THE POWER OF RESPECTFUL DISCUSSION. I ADMIT THAT, TOO OFTEN, I TEND TO BRUSH OFF VIEWS THAT CLASH WITH MY OWN. THEY WENT AGAINST MY SENSE OF SOCIAL JUSTICE, OR SECULAR GOVERNMENT, EVEN LOGIC. STILL, MERELY HOLDING CIVIL DIALOGUES BROUGHT US A STEP CLOSER TO SEEING ONE ANOTHER AS FELLOW HUMANS. THAT, TO ME, WAS THE MOST MEANINGFUL AND SATISFYING PART OF MY JOURNEY.”**



# UofMOSAIC



**The UofMosaic Fellowship is a two-year University and College level fellowship program that provides personal and professional development opportunities to students of diverse backgrounds and ranges of experience to activate their leadership and change-making potential.**

The UofMosaic 2021-2023 fellowship cohort gathered in person for the first time in two years. Fellows from across the country gathered (and some online) to engage in a weekend of networking, teambuilding, knowledge translation, professional development and skills-based learning sessions to build the foundation not just for their research papers and campus dialogues, but to apply to any work in advancing social change.

Workshops included storytelling and comprehensive design thinking to identify an issue related to prejudice that needs addressing, and develop the understanding, approaches, and solutions to enact change. The Fellows worked in breakout groups to put the theories and approaches into practice.

The 24 Fellows also engaged throughout the year in monthly workshops and knowledge translation, on topics such as The Power of Healthy Tension, Climate Justice, Intergenerational Prejudice and more.

The cohort are delivering their publications and campus dialogues in in Spring and Summer 2023.

**“UofMOSAIC HAS HELPED ME DEVELOP MY LEADERSHIP SKILLS, BUILD CONNECTIONS WITH INCREDIBLE FELLOWS, DEVELOP MY CAREER AS A YOUNG WOMAN, AND PROVIDED ME WITH OPPORTUNITIES I WOULDN’T HAVE OTHERWISE.”**

HOORE JANNAT, REGIONAL PRESIDENT

**“UofMOSAIC TAUGHT ME A LOT ABOUT HOW TO LEVERAGE MY OWN LIVED EXPERIENCES AND LEADERSHIP SKILLS TO BE ABLE TO HAVE THESE DIFFICULT YET MUCH NEEDED CONVERSATIONS ABOUT PREJUDICE AND INJUSTICES THAT MIGHT NOT BE THINGS THAT I FACE, BUT THAT CANADIANS AND OTHER YOUTH FACE.”**

HAJAR SEIYAD, FELLOW

THANK YOU TO BMO FOR YOUR RENEWED PARTNERSHIP. THANK YOU TO REETA ROY AND THE MULDOON-MOSAIC BURSARIES.



# UofMOSAIC



TORONTO WATERFRONT MARATHON

# CHARITY CHALLENGE



OCTOBER 2022

An ambitious team of walkers and runners laced up for Mosaic's first peer-to-peer event to raise awareness and over \$10,000 to support Mosaic's highest priority needs.

Mosaic was one of 150 charity partners participating in the virtual and in-person event. Thank you to everyone who participated, and to all those who donated to the team of John Ditecco, Rachel Mansell, Leigh Naturkach, Abigail Shakespeare, Hannah Shakespeare, Sarah Shakespeare, Dundee Staunton, Kathleen Vesely, and Sarah Woodland.



STAY TUNED FOR OUR 2023 TEAM!



---

# POLICY

ALL YEAR



---

## Toronto District School Board Equity Policy Community Advisory Committee Ongoing commitment, 2021-2023; renewed 2023-2024

Mosaic holds a position on this Committee (EPCAC) which provides advice to the Toronto District School Board on matters concerning the implementation of the Equity Policy. This Committee is also tasked with identifying issues of broad community interest regarding equity in education, for the consideration of the TDSB and staff. The EPCAC is comprised of representatives of recognized equity seeking groups across Toronto with an interest in public education, representatives from recognized Community Liaison Groups, parent members, designated TDSB staff and trustees appointed by the Board.

---

## National and Provincial Roundtables on Hate

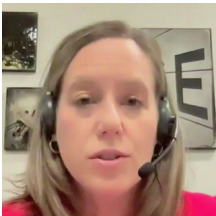
With hate crimes and incidents targeting racialized and faith-based communities steadily increasing, Mosaic participated in a series of Roundtables and advisory groups to inform initiatives, policy change, and funding.

Federal Anti-Racism Secretariat session on  
"Building the Next Phase: A National Action Plan on Combatting Hate" (April 2022)

Ministry of Multiculturalism and Citizenship:  
Discussion on Hate Affecting Diverse Community Groups (October 2022)

---

## Senate Testimony (October)



Leigh Naturkach  
EXECUTIVE DIRECTOR  
MOSAIC INSTITUTE

Mosaic Institute presented testimony on Islamophobia and online hate to the Standing Senate Committee on Human Rights. Our collective statement was delivered alongside a panel of diverse voices from across Canada.

As some members of Muslim communities shared with us: *"We find comfort in solidarity in times of crisis and tragedy. We also need you to show up every day - in schools, subways, malls, offices, and on our streets by our side to protect and preserve our place in Canada."*

Your support is helping us equip more people to do just that. Thank you to our Board, Advisory Council, team, volunteers, fellows and interns for your collective input.

Read the entire testimony here:  
<https://www.mosaicinstitute.ca/post/statement-senate-committee-on-human-rights-on-islamophobia-and-online-hate>

---

# PARTNERSHIPS



## STRONG MINDS STRONG KIDS PSYCHOLOGY CANADA

Strong Minds Strong Kids Psychology Canada (SMSKPC) recently re-published their Kids Have Stress Tool and Stress Lessons educational resources, featuring Mosaic's review of their programming from an equity, diversity, and inclusion (EDI) lens. SMSKPC is committed to promoting the mental well-being of children and youth in Canada and works with educators, parents, and youth across the country. The Mosaic team completed the EDI review, led a Q&A session with SMSKPC facilitators on EDI-related content, and worked with SMSKPC to develop supplementary EDI resources for their trainers. The new resources were launched at SMSKPC's Breakfast for Champions event (December 2022). Mosaic first connected with SMSKPC in 2021 via the RBC Foundation as we are both funding recipients and are aligned in our missions to equip people with the tools they need.



### OTHER PARTNERSHIPS

**HUMAN RIGHTS WATCH CANADA FILM FESTIVAL**

**GLENDON COLLEGE AT YORK UNIVERSITY**

**PROVOCATION FESTIVAL**

**HARMONY MOVEMENT**

**LIFELONG LEADERSHIP INSTITUTE**

**TORONTO JEWISH FILM FESTIVAL**

**COALITION TO COMBAT ONLINE HATE**

**COALITION FOR A BETTER FUTURE**

**CANADIAN COUNCIL FOR YOUTH PROSPERITY**

For a full listing of existing and new partnerships, visit:  
<https://www.mosaicinstitute.ca/strategic-partnerships>

Interested in partnering with Mosaic? Get in touch at [info@mosaicinstitute.ca](mailto:info@mosaicinstitute.ca)



# PEACE PATRON AWARD AND CELEBRATION EVENT



NOVEMBER 29TH 2022

On Giving Tuesday, Mosaic's community of supporters gathered at the Toronto Reference Library to raise an incredible \$260,000 to fuel our mission. It was a wonderful evening honouring this year's Peace Patron, Mohamad Fakih – entrepreneur, philanthropist and activist, who embodies our mission of dismantling prejudice. CBC Host Aarti Pole hosted an in-depth "In Dialogue With" with the Peace Patron honouree, and Advisory Council member Reeta Roy awarded the Muldoon-Mosaic bursaries to UofMosaic Fellows and Regional Presidents Hoore Jannat, Lidia Tulenkova, and Tabitha Whitney.

CHAMPION SPONSOR



Thank you to Champion sponsor BMO, Trailblazer sponsors Donna and Gary Slaight, Gilles and Julia Ouellette, RBC, York University, table and ticket purchasers, donors, guests and the Peace Patron committee. We are also grateful to the RBC and Economical volunteers for making it an enjoyable evening for all.



PEACE PATRON AWARD



# SAVE THE DATE

THE 2023 PEACE PATRON EVENT will take place on **November 1<sup>ST</sup>** at the **Toronto Reference Library**



# THANK YOU TO OUR GENEROUS DONORS IN 2022

"The ACE EG selected Mosaic Institute because of the important work they are doing to dismantle prejudice that exists in our communities; this is well aligned with the work we are doing at Definity in the IDEA (inclusion, diversity, equity, accessibility) space. From having employees participating in volunteer opportunities like the Peace Patron Award event, or attending the Equitable and Inclusive Leadership workshop, partnering with the Mosaic Institute has been a valuable experience for the Definity team and we look forward to continuing to create change together."

Vincent Obiang, Team Leader, National Auto Claims and Chair, Anti-Racism and Cultural Equity Employee Group (ACE EG), Definity Financial

BMO Financial Group  
Royal Bank of Canada  
York University  
Griggs Family Foundation  
Decision Point Research  
Chadha Family Foundation  
Economical Insurance  
Aventine Investment Council

Anonymous  
Dany Assaf  
Robert Babinski  
Debra Berman  
Kevin Braiden  
Michael Butler  
Joan Butler  
Debra & Barry Campbell  
Maureen Campbell  
Julia Connell  
John Coulton  
Chaim Cutler  
Douglas Davis  
Susan & Laurence Dime  
Louis & Maureen Favretto  
Melody Favretto  
Steven Flanders  
Michel Fortier  
John Freyseng  
Lucy Fromowitz  
Vinitha Gengatharan

Sandip Gill  
Blake & Belinda Goldring  
Helena Gottschling  
Susan Guichon  
Damian Gunaratne  
Duncan Hamann  
Keith Harradence  
Mohammed Hashim  
Beth Henning  
Barbara Hislop  
Jane Humphreys  
Richard Ivey  
Nancy Kennedy  
Carolyn Keystone  
& Jim Meekison  
Bill & Sue Kidd  
Vahan & Susie Kololian  
Tanya Kololian  
Donald Lang  
Elizabeth Levitt  
Michael MacMillan  
& Cathy Spoel  
Rachel Mansell  
Sasha & Michael McCue  
Rohit Mehta  
Michelle Meneley  
John Monahan  
David Moorcroft  
Kenneth Morell  
Leigh Naturkach

Anton Nicolaides  
Susan Ormiston & Keith Harradence  
Olga Osmushina  
Gilles Ouellette  
Chris Paliare  
Donna Poile  
Frances Price  
Janice Price  
Baljinder Rakhra  
Ken Rawana  
Marisha Roman  
Reeta Roy  
Lena Sarkissian  
Krikor Shahinian  
Abigail Shakespeare  
& Sarah Woodland  
Gwen Shakespeare  
Sarah Shakespeare  
Anthony Sigel  
Dundee & Patricia Staunton  
Kathleen Vesely  
Michael & Jade Warf  
Yuen Pau Woo  
Tom Wright  
Kathryn Wyatt Cottingham  
Bill Young

---

OUR YOUNGEST PHILANTHROPIST, NIA GREEN-VASSELL, WAS A COMMUNITY TABLE PEACE PATRON AWARD AND CELEBRATION GUEST WITH THE LIFELONG LEADERSHIP INSTITUTE. SHE DONATED TO MOSAIC FOR THE FIRST TIME AND HAD THIS TO SAY:

“I believe everyone deserves equal opportunity for growth, and through perseverance and ambition it can happen. I hope to lessen the financial burden for other driven individuals, so money does not become a barrier in their pursuit to success. I am a 17-year-old Black woman who is a member of the Lifelong Leadership Institute, as well as the Pursue STEM program with University of Toronto. As the youngest child of 4, raised by a single parent (my mother), I understand the weight of financial hardships, and how in some instances, it can build up walls for future academics and my medical career pathway. I am also aware, and extremely grateful for the help and support I have, which allows me to focus more on my own aspirations, and less on my financial struggles. As someone who wishes to become a surgeon, I understand that just like how I will need a lot of assistance now and in the future, individuals now and in the future will also need the same or even more backing in their pursuit to success.”



**THE MOSAIC INSTITUTE**

2 Bloor Street West, Suite 3405  
Toronto, ON, M4W 3E2  
Tel: 416-644-6000 Ext 680  
Fax: 416-644-6001  
Email: [info@mosaicinstitute.ca](mailto:info@mosaicinstitute.ca)

**Charitable Reg No.  
85627-9617-RR0001**



**2022 IMPACT REPORT  
FORGING AHEAD**

**SUPPORT MOSAIC INSTITUTE AT  
[MOSAICINSTITUTE.CA/GET-INVOLVED](https://mosaicinstitute.ca/get-involved)**