



## MULTICULTURALISM POLICY

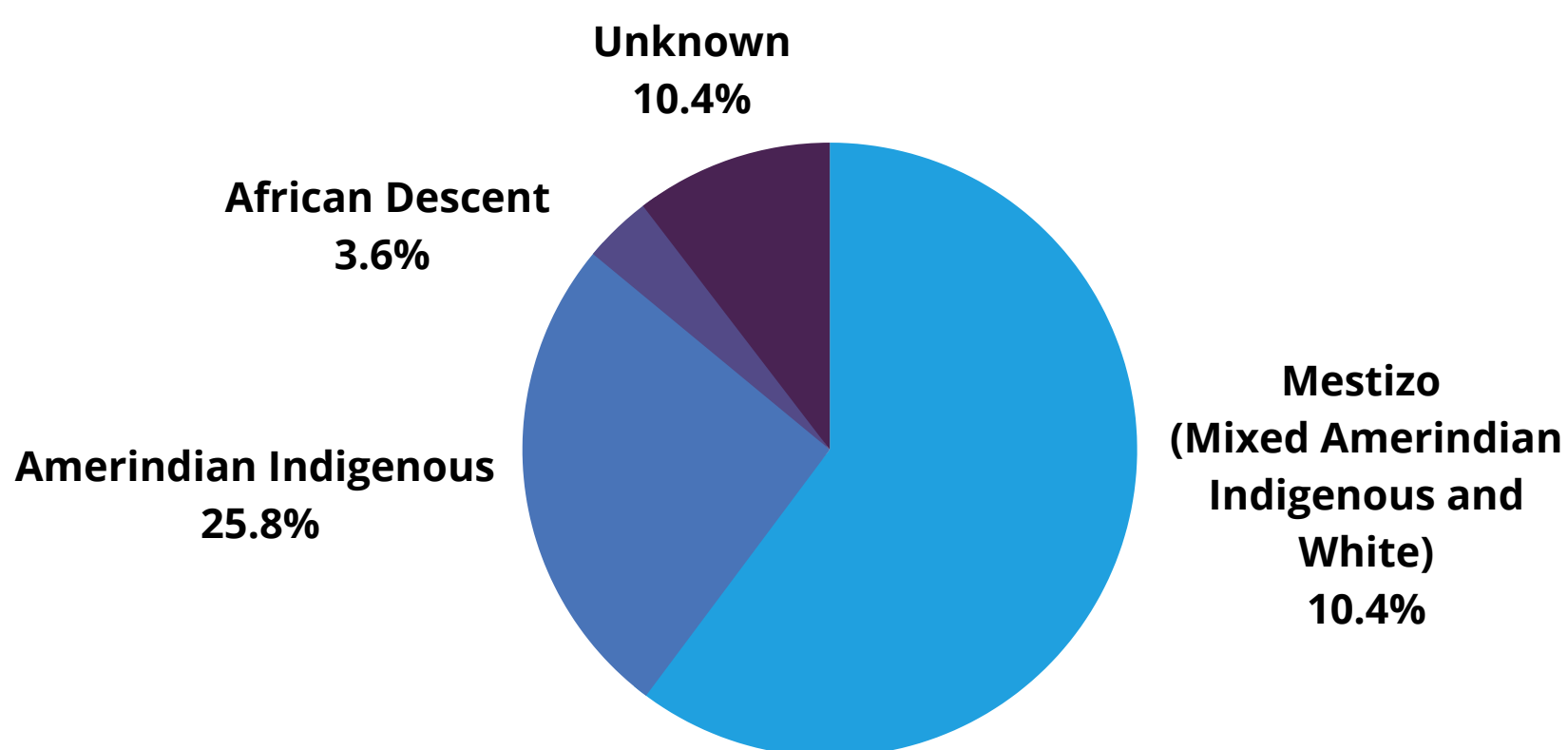
**Term:** "Diversity" rather than "multiculturalism"

**Approach:** Top-down, government led policies

## HISTORICAL CONTEXT

Peru's approach to its minority populations has evolved since its founding – from forced integration to an acknowledgement of diversity to adopting policies of multiculturalism. The majority of Peru's recent efforts to reduce discrimination focus on its Afro-Peruvian minority through surveying existing inequalities and deriving action plans.

## DEMOGRAPHICS



**\*\*Note:** Limited census categories may have influenced this number

## DOMESTIC

- 2016-2020 National Development Plan for the Afro-Peruvian Population (PLANDEPA)
- 2018 action plan focused on "justice" for the Afro-Peruvian community
- 2019 bill (entitled No. 03793/2018-PE) adopted to "sanction racism and discrimination"
  - supported racialized victims of discrimination
  - raised awareness about domestic discrimination
- 2018-2021 National Plan on Human Rights contains policies that address racial discrimination

## INTERNATIONAL

### Treaties

- ✓ International Covenant on the Elimination of All Forms of Racial Discrimination
- ✓ International Covenant on Civil and Political Rights

