



## Junior Fellowship (2023)

### Program Details

**Volunteer Position:** Junior Fellows, Next Generation Program

**Position Type:** Student Volunteer (can fulfill mandated high school community service hours based on Ontario Secondary School Diploma (OSSD) requirements)

**Contract Duration:** 6 months

**Position Start Date:** January 10th, 2023

**Position End Date:** June 28th, 2023

**Interview Dates:** Between January 3<sup>rd</sup> – 6<sup>th</sup>, 2022

**Mandatory Orientation Date:** January 10<sup>th</sup>, 2021

**Orientation Duration:** 3 hours (Preparation work required)

### About the Mosaic Institute

At the Mosaic Institute, we believe that everyone has a right to be free from prejudice and discrimination. For 15 years, Mosaic has equipped people with the tools to dismantle prejudice in their own communities. We do this through:

- Research
- Dialogue
- Policy
- Training
- Education

To learn more about Mosaic, please visit: <https://www.mosaicinstitute.ca/>

### About Next Generation

Through the Mosaic Institute's Next Generation program, we collaborate with schools and organizations to equip youth (10-18) and practitioners with the knowledge and tools they need to dismantle prejudice in their own communities.

We bring youth together to have meaningful discussions about hard topics. Through our transformative talks and skill-based exercises, we practice active listening, self-expression, rapport-building, and empathy. **We do this through:**

- **Fellowships:** *Our fellowship program builds communication, critical thinking, and leadership skills.*
- **Workshops:** *Free hybrid workshops for educators, youth, and youth-focused organizations.*
- **Resources:** *Free lesson plans, toolkits, and resource packages for students and educators.*
- **Digital Learning Hub:** *A student-centered platform that allows youth to connect with each other, share ideas and opinions, and develop social action projects.*

To learn more about the Next Generation program, please visit: <https://www.mosaicinstitute.ca/next-gen>

## About the Fellowship

The Junior Fellowship is a 6-month program that is designed to support high school students in their understanding of what it means to dismantle prejudice and how to activate their capacity to do so. This program provides opportunities for participants to strengthen their critical thinking, communication, and leadership skills. During the program, participants will be able to use their skills to coordinate and deliver community publications and events.

### **The Position**

The Junior Fellowship is for high school students who are passionate and interested in dismantling prejudices and addressing social issues. The student must be available between January - June 2023 with part-time hours availability (approx. 10 hours monthly).

*What do participants get out of it?*

- ✓ Community service hours
- ✓ Leadership development opportunities
- ✓ Access to the Digital Learning Hub and expert facilitators
- ✓ A Next Gen Certificate of competition
- ✓ Opportunity for a Next Generation Publication

### **Fellowship Schedule**

Apply to the Junior Fellowship program if you want to:

#### *Research (January - March)*

Participants will complete our Next Gen modules from our virtual *Digital Learning Hub* with core concepts around prejudice, injustices, and trauma-informed engagement. An

online certificate will be available after completion. Participants with or without a background in social issues will find the course challenging, but interesting. Modules include video lessons taught by expert facilitators and access to exclusive Next Gen lesson plans.

### *Dialogue (April - May)*

A series of Next Gen workshops will be offered to participants, with content focusing on the development of critical thinking and communication skills. Participants will have the opportunity to explore their own talents and build their capacity for what it means to dismantle prejudice.

### *Action (June)*

Using the skills developed from the program, participants are asked to plan and lead their own community initiatives with the support of our Next Gen team.

### **Location**

The Junior Fellowship will be offered in two variations: in-person and virtual. Please note your preferred program in the application.

**In-Person** fellowship: requires that you are located in the Greater Toronto Area, Ontario, Canada for the duration of the fellowship program.

**Virtual** fellowship: requires Junior Fellows to have access to their own device(s) (such as a laptop/computer/tablet; phone; headset; etc.) for their work. Participants will be provided access to any files/software required to complete their deliverables.

### **Candidate Profile**

The applicant must be enrolled as a high school student in Canada or a resident of Canada between the ages of 14-18.

### **You should apply if you:**

- ✓ Have an interest in social issues and want to learn more about:
  - Dismantling prejudices, racism, and other identity inequalities,
  - Education centered around human rights,
  - Conversations about youth mental health,
  - Actioning policy toward diversity, equity, and inclusion,
  - Other relevant peace & justice-related themes.

- ✓ Are interested in what others have to say with the ability to engage in reflection and courageous conversations,
- ✓ Are inquisitive, enthusiastic, and passionate about expanding one's own capacity to understand and address social issues,
- ✓ Are adaptable and open to receiving feedback,
- ✓ Are organized, reliable, and prompt,
- ✓ Are able to work independently and as part of a team.

## Application Process

Please complete the [Typeform](#) which includes a statement of interest clearly indicating how your skill sets and interests align with the requirements of the position.

If you have a resume, you can also attach it to the [Typeform](#).

Applications are due *\*before\** **Sunday, January 1<sup>st</sup>, 2023**. We encourage you to apply early. Please note that we will not begin reaching out to applicants until December to schedule interviews.